



ROPARDO **ACADEMY**

Learn
Experiment
Achieve!

Explore your potential

STUDENT OR FRESHLY GRADUATED?



What

- A technical and skill-oriented training
- Designed for fresh graduates or students in the final year of study
- Flexible schedule, adapted to your school program
- Run on 6 months
- Built on 2-week sessions, multiple technical tests, and final evaluation
- Involving in real projects, next to an experienced team
- Possibility to access a junior level full time job, at the end of the training

Why

- To improve your software development expertise in various phases like design, development, implementation or testing.
- To enrich and consolidate the knowledge accumulated during university classes with notions and abilities actually required when working in the software industry
- To get used to working in a team and gain practical skills so that you will be able to meet the requirements and deadlines of real projects.

How

- The curriculum includes various core subjects such as:
 - Code Styling, Sorting and Searching Algorithms, Data structures – Lists, Trees, Graphs;
 - Object Oriented Programming, HTML/CSS/JavaScript; SQL & database;
 - Specific trainings in your field of interest (.NET, JAVA, PHP, Android, iOS)
 - Soft skills trainings (UML, Project Management)
- Our trainers – part of the team, directly involved in the projects; they are experienced professionals, communicative, open-minded, willing to share their know-how and shape a reliable member for the team.



You give:

- Some IT background
- Ideally, some competencies in any of the following fields: C#, Java, PHP, iOS, Android
- Passion for technology
- Wish to learn
- Analytical thinking
- Team player
- Good communication skills
- Fluency in English (German and/or French are a plus)

You receive:

- Paid training
- Some hours of theory
- Many more hours of practice
- Ropardo trainers “know how” – senior experienced professionals, involved in training preparation, teaching and assistance
- Support in building Web and Desktop Applications
- Challenge in finding solutions to solve real problems
- Access to the best technology resources and our engineers know-how
- The chance to join our team, in a permanent job, at the end of the training session.

Login steps:

- **Email your Resume** - careers@ropardo.ro, with mention “Ropardo Academy”
- **Screening** - your CV is screened according to the basics requirements of the project
- **Interview** - face-to-face meeting; identify your skills, inherent strengths and values
- **Technical Tests** - check & match your skill sets
- **Feedback** - the result of the interview will be communicated to you
- **Welcome to Ropardo Academy!**

Research projects

Ropardo SRL is constantly engaged in research projects, being selected as the expert with the necessary skills and resources to implement innovative solutions in the public sector and various industries. The final aim is to recreate what is now an encoded world and make IT simple. See it for yourself!

VFF

Virtual Factory Framework (VFF) is a Collaborative Research Project funded by the European Commission under the 7th Framework Program. VFF objective is research and implement the underlying models and ideas at the foundation of a new conceptual framework designed to implement the next generation of Virtual Factory, constantly synchronized with the real one. Ropardo S.R.L. is the SME representative at the steering committee and task leader. www.vff-project.eu

RoboMate

RoboMate is designed to be an intelligent exoskeleton based on human-robot interaction for the manipulation of heavy goods in European factories of the future. The goal of project is to develop a user-friendly intelligent light or mid-weight human-robotic exoskeleton for manual handling work in different industries. The device will be deployable within half a day and will not require task specific programming. The newly developed exoskeleton will be highly flexible and used directly in craft or mass production or in auxiliary processes. Ropardo SRL is responsible for the software development and testing and validation activities. <http://www.ropardo-mate.eu/>

PEGASO

PEGASO stand for Personalised Guidance Services for Optimising lifestyle in teenagers. Challenging teenagers in their own fields and areas of interest, PEGASO aims at promoting a sustainable change towards healthy lifestyle, with a holistic and multidisciplinary approach. ROPARDO is engaged in the development of mobile Apps and system architecture. <http://www.pegasof4f.eu/>

Contact

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**The best for your career is
to achieve experience in your
area of interest!**

What makes us a good employer?

- Dynamic and rewarding work environment
- Exposure to international standards
- Training programs
- Challenging projects

Get to know Ropardo

Innovation, Quality, On-time Delivery –are the objectives that have defined us since 1994 when we started as a technology company based in Sibiu. Now Ropardo SRL is a strong IT company, operating offshore, with solid turnover and about 50 skilled employees.

Our expertise: **custom software development, software consulting, testing & code review**
IT service management, applied research, Oracle – full consultancy for E-Business Suite,
provided to customers worldwide operating in different industries: automotive, logistics, industrial production (food, plastic), manufacturing, public institutions, building/construction, tourism, real estate, health.

Ropardo is all about skilled people, know how, fair prices and controlled risk.

ropardo.ro